



Family Childcare & Center Enrichment Foundation

2025 IMPACT REPORT



WHO WE ARE

The Family Child Care & Center Enrichment Foundation (FCCEF) is dedicated to empowering and supporting family child care providers and center-based educators. We work to enhance the quality and sustainability of early childhood education by offering valuable resources, professional development, and advocacy initiatives that address the unique needs of child care educators.

A Message from our President

Dear Community Partner,

This year, FCCEF continued its commitment to strengthening family child care by responding to real needs, elevating educator voices, and investing in supports that make a difference at the community level.

Through emergency assistance, professional development, and strategic partnerships, FCCEF helped stabilize family child care educators so they could continue caring for children and supporting families during moments of uncertainty. Our work reflected a clear understanding that family child care is essential infrastructure, not supplemental care.

The impact captured in this report represents more than programs or dollars distributed. It reflects trust built with educators, responsiveness to the field, and a shared belief that strong family child care systems are foundational to thriving communities.

Thank you to our partners, supporters, and educators who make this work possible. FCCEF remains committed to advancing solutions that center family child care and the educators who sustain it.

With appreciation,

Vantoinette Savage





Local and State Impact

Governor's Child Care Commission Served on the Governor's Board Commission on Child Care, contributing expertise and representing the needs of family child care in statewide policy discussions.

Emergency Support – \$13,000

- Provided immediate financial relief to family child care educators facing unexpected emergencies, including illness, natural disasters, and sudden loss of income.
- Helped stabilize family child care homes so educators could continue serving children and families in their communities.
- Prevented program closures by addressing short-term crises that disproportionately affected small, home-based child care businesses.
- Strengthened local child care supply by supporting educators at critical moments when gaps in care would have otherwise occurred, **including multiple toy drives, meals, and other support.**

NAFCC Association – National Platform

- Leveraged NAFCC's national platform to elevate state and local family child care issues to federal and multi-state audiences.
- Ensured state-level challenges and educator experiences informed national policy conversations and advocacy priorities.
- Created visibility for local family child care educators through coordinated messaging, campaigns, and public engagement.
- Connected local educators to a broader national movement that amplified their voices beyond state borders.

Advocacy Work

- Supported state and local advocacy efforts that centered the needs of family child care educators in policy discussions.
- Equipped educators with tools, information, and opportunities to engage with policymakers at the local and state levels.
- Strengthened educator participation in advocacy activities influencing funding, regulations, and support systems.
- Built local leadership capacity among family child care educators to sustain advocacy beyond individual campaigns



Local and State Impact

Membership Scholarship

- Removed financial barriers for family child care educators to access professional membership and resources.
- Expanded participation of educators from under-resourced communities in state and local networks.
- Increased access to advocacy updates, professional learning opportunities, and peer support.
- Strengthened local family child care ecosystems by increasing educator engagement and connection.

Increased membership by over 80% from 89 members in 2024 to 168 members in 2025

Training and Professional Development

- Provided accessible training opportunities tailored to the realities of family child care settings.
- Supported educator skill-building that directly improved program quality and long-term sustainability.
- Enhanced educator confidence in business practices, caregiving, and leadership.
- Contributed to a stronger, more stable family child care workforce within local communities.



Provider Events

Tax Preparation Training for Providers – In-Person

FCCEF supported an in-person tax preparation training presented by Better Futures, equipping family child care educators with practical accounting and tax knowledge to strengthen their business sustainability and financial confidence.



NAFCC Annual Conference

FCCEF sponsored conference attendance for select family child care educators, expanding access to national professional development, peer connection, and policy engagement through the NAFCC Annual Conference.

DC Walkathon & Advocacy Event

FCCEF supported participation in a DC-based walkathon and advocacy event in solidarity with colleague and family child care educator Cynthia Davis, uplifting educator-led advocacy efforts and reinforcing the importance of collective action.



Wave Bootcamp

FCCEF supported educator participation in the Wave Bootcamp, an accounting-focused training designed to build financial management skills and strengthen the long-term viability of family child care businesses.





Family Childcare & Center Enrichment Foundation

Annual Conference

FCCEF Annual Conference – Renewing the Mind, Body, and Soul

FCCEF hosted its annual conference, titled "*Renewing the Mind, Body, and Soul*," bringing family child care educators together for professional learning, wellness-focused sessions, and opportunities for rest and connection. The conference featured wellness classes, community-building activities, and a celebratory banquet that honored educators and their contributions.

By centering well-being alongside professional growth, the conference acknowledged the importance of caring for the whole educator as essential to sustaining quality family child care.





Community Engagement

- **Juneteenth Family Day** – Brought families together to celebrate culture, community, and connection in a family-centered setting.
- **Holiday Angel Tree and Love Feast** – Provided holiday support and a shared meal experience to uplift families during the season.
- **Family Mentorship Program** – Connected families with guidance and support to strengthen relationships and promote stability.

**OVER 200
FAMILIES
SERVED!**

Executive Board Engagement

- **Executive Board Retreat** – Convened the executive board for focused training, strategic planning, and leadership development to strengthen organizational governance.
- **Monthly Membership Meetings** – Provided regular opportunities for members to connect, share updates, and engage in organizational activities and decisions.
- **Quarterly Board Meetings** – Supported consistent board oversight through structured meetings focused on governance, planning, and accountability.
- **Financial and Grant Writing Training** – Equipped participants with practical skills to strengthen financial management and pursue grant funding effectively.
- **Board Compliance and Development Training** – Strengthened board capacity by addressing governance requirements, compliance responsibilities, and ongoing board development.



National Advocacy

- **NAFCC State Representation and Board Service** – Acted as an NAFCC State Representative and board member, supporting state-level leadership, coordination, and advocacy for family child care educators.



- **Congressional Meetings in Washington, D.C.** – Participated in congressional meetings to elevate family child care priorities and engage directly with federal policymakers.

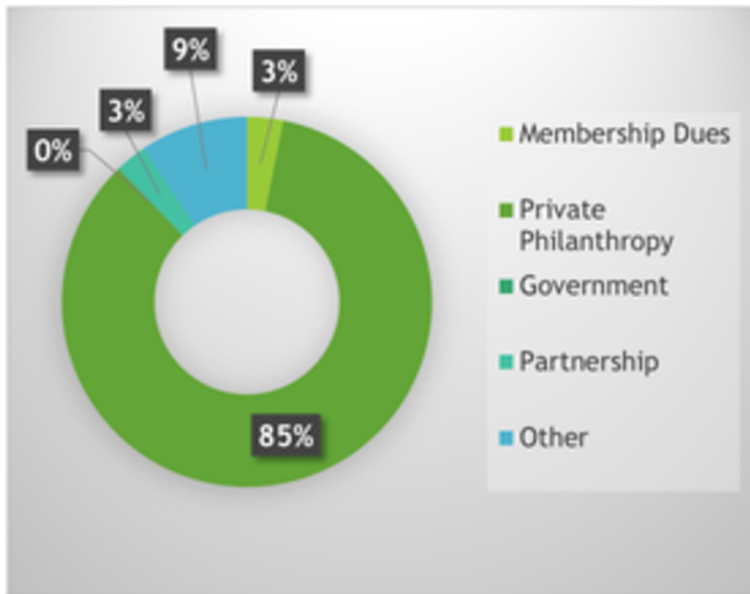


- **Convenings Attendance** (Sponsored by NAFCC and Home Grown) – Attended national convenings with support from NAFCC and Home Grown to engage in policy discussions and strengthen advocacy networks.

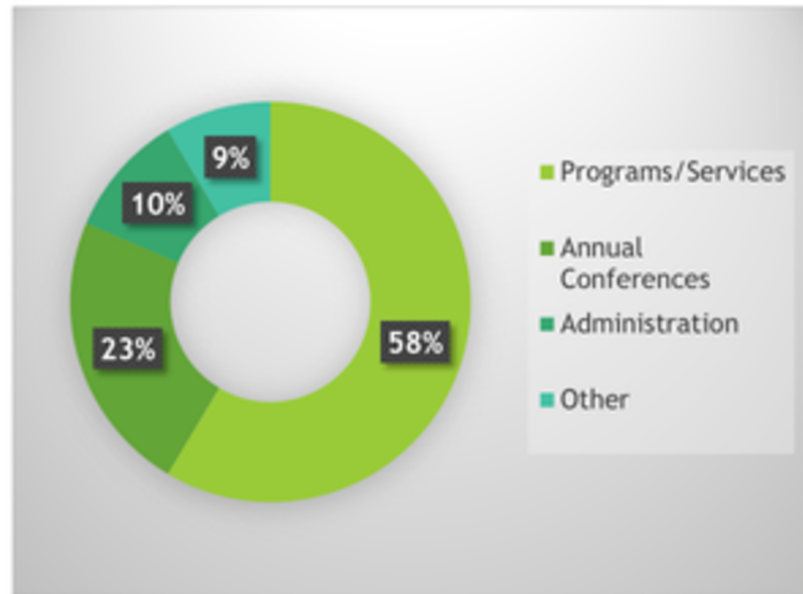


2025 FINANCIALS

Revenue - \$189K



Expenses - \$232K





Family Childcare & Center Enrichment Foundation

FINANCIALS

2025 - Fund Allocation - IBX BCBS of N.C - Partner

	<u>BCBS - PS</u>	<u>BCBS - Addl</u>	<u>BCBS - Board RT</u>	<u>BCBS - EMG FD (CARY OVR 2024)</u>	<u>Other</u>
<u>Revenue</u>	\$100,000	\$50,000	\$10,000		\$29,053
<u>Expenses</u>					
Program Staff		\$3,360			
Annual FCCEF Conference		\$46,639			
Consulting - Other					
Consulting - Training/PROF DEV	\$19,913				
Travel/Conference			\$2,956	\$7,000	
Board Training/Retreat			\$7,044		
Emergency Provider Stipend				\$13,000	\$250
Total Expense	\$100,000	\$50,000	\$10,000	\$20,000	



Key Supporters and Sponsorships

Supporting FCCEF means investing in our providers, families and communities across the state of North Carolina. We value all our supporters near and far and thank them for their contributions to the work we do each and every day. Here are our key supporters and partners. Through their financial support, donations and expertise they walking side by side as we work toward empowerment for all.



Where we are Going in 2026

FCCEF will help families access additional resources through new programs and partnerships in the areas of mental health, homelessness and financial stability

More Outreach on family and provider support

Create strategy plan to diversify funding stream (including government, philanthropic and fundraising funds).

Increase Membership by county by 30%

Work with current partners to increase resources for families and providers needs

Continued awareness and advocacy work to the State of North Carolina political system on provider and family needs.

Monitor and collect data from our providers and families to help us advocate on their behalf